

HKEX Listed Company Limited
 香港聯合交易所有限公司
 證券上市委員會
 核准上市



福萊特玻璃集團股份有限公司
 Fla Glass Group Co., Ltd.

(a joint stock company incorporated in the People's Republic of China with limited liability)
 (Stock code: 6865)

**ANNOUNCEMENT IN RELATION TO THE RESERVED GRANT OF
 THE RESTRICTED SHARES TO PARTICIPANTS UNDER
 THE RESTRICTED A SHARE INCENTIVE SCHEME FOR 2020**

茲者，本公司（「公司」）董事會（「董事會」）於2020年12月29日，根據本公司於2019年12月27日通過的《福萊特玻璃集團股份有限公司2020年限制性股票激勵計劃》（「激勵計劃」）及《福萊特玻璃集團股份有限公司章程》（「章程」）的規定，擬向符合激勵計劃條件的激勵對象（「激勵對象」）授出限制性股票（「限制性股票」）。

根據激勵計劃的規定，激勵對象應符合以下條件：（一）公司董事會認為其能承擔本職工作的責任，且符合激勵計劃的條件；（二）公司董事會認為其能承擔本職工作的責任，且符合激勵計劃的條件。根據激勵計劃的規定，激勵對象應符合以下條件：（一）公司董事會認為其能承擔本職工作的責任，且符合激勵計劃的條件；（二）公司董事會認為其能承擔本職工作的責任，且符合激勵計劃的條件。

I. EXPLANATION OF THE BOARD REGARDING SATISFACTION OF CONDITIONS OF THE RESERVED GRANT

本公司董事會認為，激勵對象符合激勵計劃的條件，且符合激勵計劃的條件。根據激勵計劃的規定，激勵對象應符合以下條件：（一）公司董事會認為其能承擔本職工作的責任，且符合激勵計劃的條件；（二）公司董事會認為其能承擔本職工作的責任，且符合激勵計劃的條件。

1. None of the following has occurred on the part of the Company:

- (1) Any of the following has occurred on the part of the Company:
- (2) Any of the following has occurred on the part of the Company:

6. $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$

Tentukanlah $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx$ dengan menggunakan sifat $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$ dan $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$ dengan menggunakan sifat $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$ dan $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$

A. $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$ dengan menggunakan sifat $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$ dan $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$

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Unlocking arragemen	Unlocking ime	Unlocking propor ion
F. $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$	C. $\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$	20%
$\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$	$\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$	
$\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$	$\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$	
$\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$	$\int_{-\infty}^{\infty} f(x) \delta(x-L) dx = f(L)$	

Unlocking arrangement	Unlocking time	Unlocking proportion
S	C 24 36 G D R S	20%
T	C 36 48 G D R S	20%
F	C 48 60 G D R S	20%
F	C 60 72 G D R S	20%
F	C U R S I S	
I	R S C	

7. Total number of Shares held by the Participant:

Name	Number of the Restricted Shares granted (10'000 S)	Proportion in the total Restricted Shares granted	Capital of the Company as at the date of his announcement
Mr. ...	70.00	13.21%	0.033%

III. VERIFICATION OF THE LIST OF PARTICIPANTS OF THE FIRST GRANT BY THE SUPERVISORY COMMITTEE

The Supervisory Committee has verified the list of participants of the first grant and has confirmed that the list of participants is correct and complete.

- The Participant, Mr. ... (THE ...), is a director of the Company and is eligible for the grant of Restricted Shares under the Scheme.

The Participant, Mr. ... is a director of the Company and is eligible for the grant of Restricted Shares under the Scheme.

(1) The Participant, Mr. ... is a director of the Company and is eligible for the grant of Restricted Shares under the Scheme.

(2) The Participant, Mr. ... is a director of the Company and is eligible for the grant of Restricted Shares under the Scheme.

(3) The Participant, Mr. ... is a director of the Company and is eligible for the grant of Restricted Shares under the Scheme.

2. The Board has approved the grant of restricted shares to the directors and senior management participating in the incentive scheme during the six months prior to the grant date.

In accordance with the provisions of the Company's Articles of Association, the Board has approved the grant of restricted shares to the directors and senior management participating in the incentive scheme during the six months prior to the grant date.

IV. STATEMENT ON DEALING IN SHARES OF THE COMPANY BY THE DIRECTORS AND SENIOR MANAGEMENT PARTICIPATING IN THE INCENTIVE SCHEME DURING THE 6 MONTHS PRIOR TO THE GRANT DATE

The Board has approved the grant of restricted shares to the directors and senior management participating in the incentive scheme during the six months prior to the grant date.

V. IMPACT OF THE RESERVED GRANT OF RESTRICTED SHARES ON THE FINANCIAL POSITION OF THE COMPANY

According to the provisions of the Company's Articles of Association, the Board has approved the grant of restricted shares to the directors and senior management participating in the incentive scheme during the six months prior to the grant date.

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Unit: RMB10,000

Total Amortization Costs of the Reserved Shares	2021	2022	2023	2024	2025	2026
1,003.10	<u>267.21</u>	<u>341.05</u>	<u>198.95</u>	<u>118.14</u>	<u>61.02</u>	<u>16.72</u>

